

<b>Equal Employment Opportunity Data Posted Pursuant to the No Fear Act</b>						
** The final data for each fiscal year is posted each October.						
* "n/av" designates information not available; "n/a" designates information not applicable.						
	<b>FY2004 (as of 3/31/04)</b>	<b>FY 2003</b>	<b>FY2002</b>	<b>FY2001</b>	<b>FY2000</b>	<b>FY1999</b>
<b>(1) Total number of EEO complaints filed</b>	0	3	1	1	0	0
<b>(2) Total number of individuals filing EEO complaints</b>	n/a	2	1	1	n/a	n/a
<b>(3) Total number of individuals filing more than one EEO complaint</b>	n/a	1	0	0	n/a	n/a
<b>(4) Number of complainants alleging discrimination on the basis of:</b>						
<i>a. Race</i>	n/a	1	1	1	n/a	n/a
<i>b. Color</i>	n/a	0	0	0	n/a	n/a
<i>c. Sex/Male</i>	n/a	0	0	0	n/a	n/a
<i>d. Sex/Female</i>	n/a	1	1	1	n/a	n/a
<i>e. Religion</i>	n/a	0	0	0	n/a	n/a
<i>f. National origin</i>	n/a	0	0	0	n/a	n/a
<i>g. Age</i>	n/a	1	1	0	n/a	n/a
<i>h. Disability</i>	n/a	1	0	0	n/a	n/a
<i>i. Retaliation for previous EEO activity</i>	n/a	1	0	0	n/a	n/a
<i>j. Other</i>	0	n/av	n/av	n/av	n/av	n/av
<b>(5) Number of EEO complaints challenging:</b>						
<i>a. Appointment/Hire</i>	n/a	0	1	0	n/a	n/a
<i>b. Assignment of Duties</i>	n/a	0	0	0	n/a	n/a
<i>c. Awards</i>	n/a	0	0	0	n/a	n/a
<i>d. Conversion to Full Time</i>	n/a	0	0	0	n/a	n/a
<b><i>e. Disciplinary Action:</i></b>						
<i>(i.) Demotion</i>	n/a	0	0	0	n/a	n/a
<i>(ii.) Reprimand</i>	n/a	0	0	0	n/a	n/a
<i>(iii.) Suspension</i>	n/a	0	0	0	n/a	n/a
<i>(iv.) Removal</i>	n/a	0	0	0	n/a	n/a
<i>f. Duty Hours</i>	n/a	0	0	0	n/a	n/a
<i>g. Evaluation/Appraisal</i>	n/a	3	0	1	n/a	n/a
<i>h. Examination/Test</i>	n/a	0	0	0	n/a	n/a
<b><i>i. Harassment:</i></b>						
<i>(i.) Non-sexual</i>	n/a	0	0	1	n/a	n/a
<i>(ii.) Sexual</i>	n/a	0	0	0	n/a	n/a
<i>j. Medical Examination</i>	n/a	0	0	0	n/a	n/a
<i>k. Pay Including Overtime</i>	n/a	1	0	0	n/a	n/a
<i>l. Promotion/Non-selection</i>	n/a	0	0	0	n/a	n/a
<b><i>m. Reassignment</i></b>						
<i>(i.) Denied</i>	n/a	0	0	0	n/a	n/a

<i>(ii.) Directed</i>	n/a	0	0	0	n/a	n/a
<i>n. Reasonable Accomodation</i>	n/a	1	0	0	n/a	n/a
<i>o. Reinstatement</i>	n/a	0	0	0	n/a	n/a
<i>p. Retirement</i>	n/a	0	0	0	n/a	n/a
<i>q. Termination</i>	n/a	1	0	0	n/a	n/a
<i>r. Terms/Conditions of Employment</i>	n/a	2	0	0	n/a	n/a
<i>s. Time and Attendance</i>	n/a	0	0	0	n/a	n/a
<i>t. Training</i>	n/a	0	0	0	n/a	n/a
<i>u. Other</i>	n/a	0	0	0	n/a	n/a
<b>(6) Average length of time (in days) taken to:</b>						
<i>a. Fully investigate a formal complaint</i>	266	187	86	n/a	n/a	310
<i>b. Issue a final decision</i>	n/a	n/a	n/a	n/a	n/a	366
<i>c. Fully investigate when no EEOC hearing is requested</i>	n/a	n/av	n/av	n/av	n/av	n/av
<i>d. Issue a final decision when no EEOC hearing is requested</i>	n/a	n/a	n/a	n/a	n/a	n/av
<i>e. Fully investigate when an EEOC hearing is requested</i>	n/a	n/av	n/av	n/av	n/av	n/av
<i>f. Issue a final decision when an EEOC hearing is requested</i>	n/a	n/a	n/a	n/a	n/a	n/a
<b>(7) Of all complaints dismissed by agency pursuant to 29 CFR 1614.107(a):</b>						
<i>a. Total number dismissed</i>	0	0	n/av	n/av	n/av	n/av
<i>b. Average days pending prior to dismissal</i>	n/a	n/a	n/av	n/av	n/av	n/av
<b>(8) Total number of final OSC actions involving a finding of discrimination</b>	0	0	0	0	0	0
Of that number:						
<i>(i) Number rendered without a hearing before an EEOC AJ</i>	n/a	n/a	n/a	n/a	n/a	n/a
<i>(Percentage)</i>	n/a	n/a	n/a	n/a	n/a	n/a
<i>(ii) Number rendered after a hearing before an EEOC AJ</i>	n/a	n/a	n/a	n/a	n/a	n/a
<i>(Percentage)</i>	n/a	n/a	n/a	n/a	n/a	n/a
<b>(9) Of the number of final OSC actions finding discrimination,</b>						



(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>g. Age discrimination</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>h. Disability discrimination</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>i. Retaliation for previous EEO activity</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<b>(10) Total Number of final OSC actions involving a finding of inappropriate</b>						
<i>a. Appointment/Hire</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>b. Assignment of Duties</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>c. Awards</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a

(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>d. Conversion to Full Time</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>e. Disciplinary Action</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>(i.) Demotion</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>(ii.) Reprimand</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>(iii.) Suspension</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>(iv.) Removal</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a

<i>f. Duty Hours</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>g. Evaluation/Appraisal</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>h. Examination/Test</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>i. Harassment</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>j. Medical Examination</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>k. Pay Including Overtime</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>l. Promotion/Non-selection</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						

(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>m. Reassignment</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>(i.) Denied</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>(ii.) Directed</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>n. Reasonable Accomodation</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>o. Reinstatement</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>p. Retirement</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a

(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>q. Termination</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>r. Terms/Conditions of Employment</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>s. Time and Attendance</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>t. Training</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<i>u. Other</i>	n/a	n/a	n/a	n/a	n/a	n/a
Of this number:						
(i) Number rendered without a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
(ii) Number rendered after a hearing	n/a	n/a	n/a	n/a	n/a	n/a
(Percentage)	n/a	n/a	n/a	n/a	n/a	n/a
<b>(11)(a-b) Of complaints pending from previous fiscal year(s):</b>						
<i>a. Total number</i>	1	1	1	0	1	2
<i>b. Of these:</i>						
(i) Total number of individuals filing the complaints	1	1	1	0	1	n/av

(ii) Number of complaints at the following stages of the complaint process:						
i. Investigation	0	0	1	0	0	2
ii. ROI issued, pending Complainant's action	1	0	0	0	0	0
iii. Hearing	0	0	0	0	1	0
iv. Final Agency Action	0	1	0	0	0	0
v. Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
<b>(11)(c) Of all active complaints in fiscal year (whether pending from previous year(s) or filed in current year): Total number of complaints in which OSC failed to conduct an investigation within the time period required by 29 CFR § 1614.106(e)(2):</b>	0	0	0	0	0	2