



U.S. OFFICE OF SPECIAL COUNSEL

**NO FEAR ACT
EQUAL EMPLOYMENT OPPORTUNITY DATA FY 2009**

**REPORT FOR THE 4TH QUARTER OF FY 2009
(JULY – SEPTEMBER 2009)**

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number of EEO Complaints Filed	0	0	0	0	0
Number of Individuals Filing EEO Complaints	n/a	n/a	n/a	n/a	n/a
Number of Individuals Filing More than One EEO Complaint	n/a	n/a	n/a	n/a	n/a

AVERAGE LENGTH OF TIME (IN DAYS) TAKEN TO:

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Fully Investigate a Formal Complaint	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision	n/a	n/a	n/a	n/a	n/a
Fully Investigate When No EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a
Fully Investigate When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a

COMPLAINTS DISMISSED BY OSC PURSUANT TO 29 C.F.R. § 1614.107(a)

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number Dismissed	0	0	0	0	0
Average Days Pending Before Dismissal	n/a	n/a	n/a	n/a	n/a

NUMBER OF COMPLAINANTS ALLEGING DISCRIMINATION BASED ON:

	4th Quarter	3rd Quarter	2nd Quarter	1st Quarter	YTD
Race	0	0	0	0	0
Color	0	0	0	0	0
Sex (including Equal Pay Act claims)	0	0	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Retaliation for EEO Participation	0	0	0	0	0
Non-EEO Basis	0	0	0	0	0

NUMBER OF EEO COMPLAINTS RAISING ISSUES RELATED TO:

	4th Quarter	3rd Quarter	2nd Quarter	1st Quarter	YTD
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0
Disciplinary Action	Total	0	0	0	0
	(i) Demotion	0	0	0	0
	(ii) Reprimand	0	0	0	0
	(iii) Suspension	0	0	0	0
	(iv) Removal	0	0	0	0
Duty Hours		0	0	0	0
Evaluation/Appraisal		0	0	0	0
Examination/Test		0	0	0	0
Non-Sexual Harassment		0	0	0	0
Sexual Harassment		0	0	0	0
Medical Examination		0	0	0	0
Pay (including Overtime)		0	0	0	0
Promotion/Non-Selection		0	0	0	0
Reassignment/Denied		0	0	0	0
Reassignment/Directed		0	0	0	0
Reasonable Accommodation		0	0	0	0
Reinstatement		0	0	0	0
Retirement		0	0	0	0
Termination		0	0	0	0
Terms/Conditions of Employment		0	0	0	0
Time and Attendance		0	0	0	0
Other		0	0	0	0

NUMBER OF FINAL ACTIONS FINDING DISCRIMINATION

	4th Quarter	3rd Quarter	2nd Quarter	1st Quarter	YTD
Number Rendered Without a Hearing Before an EEOC AJ	0	0	0	0	0
Number Rendered After a Hearing Before an EEOC AJ	0	0	0	0	0

NUMBER OF FINAL ACTIONS RENDERED WITHOUT A HEARING FINDING DISCRIMINATION BASED ON:

	4th Quarter	3rd Quarter	2nd Quarter	1st Quarter	YTD
Race	0	0	0	0	0
Color	0	0	0	0	0
Sex (including Equal Pay Act claims)	0	0	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Retaliation for EEO Participation	0	0	0	0	0
Non-EEO Basis	0	0	0	0	0

NUMBER OF FINAL ACTIONS RENDERED AFTER A HEARING FINDING DISCRIMINATION BASED ON:

	4th Quarter	3rd Quarter	2nd Quarter	1st Quarter	YTD
Race	0	0	0	0	0
Color	0	0	0	0	0
Sex (including Equal Pay Act claims)	0	0	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Retaliation for EEO Participation	0	0	0	0	0
Non-EEO Basis	0	0	0	0	0

**TOTAL NUMBER OF FINAL ACTIONS RENDERED WITHOUT A HEARING
INVOLVING A FINDING OF DISCRIMINATION IN RELATION TO:**

		4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	0	0	0
Awards		0	0	0	0	0
Conversion to Full Time		0	0	0	0	0
Disciplinary Action	Total	0	0	0	0	0
	(i) Demotion	0	0	0	0	0
	(ii) Reprimand	0	0	0	0	0
	(iii) Suspension	0	0	0	0	0
	(iv) Removal	0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0
Examination/Test		0	0	0	0	0
Non-Sexual Harassment		0	0	0	0	0
Sexual Harassment		0	0	0	0	0
Medical Examination		0	0	0	0	0
Pay (including Overtime)		0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0
Reassignment/Denied		0	0	0	0	0
Reassignment/Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	0	0
Other		0	0	0	0	0

**TOTAL NUMBER OF FINAL ACTIONS RENDERED AFTER A HEARING
INVOLVING A FINDING OF DISCRIMINATION IN RELATION TO:**

		4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	0	0	0
Awards		0	0	0	0	0
Conversion to Full Time		0	0	0	0	0
Disciplinary Action	Total	0	0	0	0	0
	(i) Demotion	0	0	0	0	0
	(ii) Reprimand	0	0	0	0	0
	(iii) Suspension	0	0	0	0	0
	(iv) Removal	0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0
Examination/Test		0	0	0	0	0
Non-Sexual Harassment		0	0	0	0	0
Sexual Harassment		0	0	0	0	0
Medical Examination		0	0	0	0	0
Pay (including Overtime)		0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0
Reassignment/Denied		0	0	0	0	0
Reassignment/Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	0	0
Other		0	0	0	0	0

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS

Total Number of Complaints Pending at the End of FY 2008	0
• Number of Individuals Who Filed the Pending Complaints	n/a
• Number of Complaints Pending at Investigation Stage	n/a
• Number of Complaints In Which Investigation Extended Beyond Time Limits Specified in 29 C.F.R. § 1614.106(e) & 1614.108(e)	n/a
• Number of Complaints Pending at Hearing Stage	n/a
• Number of Complaints Pending Final Agency Action	n/a
• Number of Complaints Pending Appeal	n/a