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**B7**

STAT 10 AUG 86

RECEIVED

MFR 17 Feb 86

Subj: [redacted] NCOER / reprisal complaint ([redacted] no reviewer)

[redacted] and I briefed [redacted] on 16 Feb 86 on the complaint that [redacted] NCOER was late and it being late was a reprisal for an earlier visit [redacted] made to the office concerning a property accountability issue. She submitted an earlier reprisal complaint based upon a complete - the record NCOER not being done for the E8 board. See case file and declaration for details.

[redacted] The DB Cdr + NCOER reviewer held the NCOER because he questioned the principal duty title. I felt because [redacted] used the duty title on the late change of rate NCOER that he said she was not doing for the complete - the record he refused elected not to complete, that we should consider relooking the initial reprisal complaint. On 17 Feb, [redacted] met with me and reiterated that the NCOER reg allowed [redacted] to decline to do the complete - the record and that issue should not be revisited. He also thought that A+I had not properly advised [redacted] that he might get himself in trouble (reopen reprisal issue) if the same principle duty title was used that was disallowed on the complete - the record. [redacted] indicated to me that there was no reprisal and that the late OER issue was minor and fixed as an administrative issue. Based upon [redacted] guidance / concerns, A+I closed the case as assistance and notified [redacted] that there was no reprisal on a late NCOER since it didn't negatively affect her career in any way whatsoever.

[redacted] earlier directed Mr. Archambault, my IOI POC/AD, not to take any further action on the [redacted] whistleblower even after I reiterated we should at least send a declaration to OAD IG. [redacted] never told me he directed

B-7

[REDACTED]

to take is action on the repeated complaint. This action was

( [REDACTED]

threat concerning

[REDACTED]

caused me to close the case.

Period covered	Principal Duty Title	Rate	Senior Rate	Assignment
2 09-2003 05	Property Book NCOIC	PBO	DB S4	DB XO
003 06-2003 11	Bde PBO	DB S4	DB XO	DB Cdr
003 12-2004 11	<sup>Bde</sup> Property Book NCOIC			
2004 12-2005 08	Bde S4 NCOIC		CDR, B3 Dean	DB Cdr
2004 12-2005 11	Bde S4 NCOIC			
2004 12-2005 11	S4 NCOIC / PBO HQs Bn (Res) (Prov)			

[REDACTED]  
 Subject: FW: [REDACTED]

From: [REDACTED]  
 Sent: Monday, February 13, 2006 2:24 PM  
 To: [REDACTED]  
 Subject: [REDACTED]

SUBJECT: [REDACTED]

PER YOUR GUIDANCE I INTERVIEWED [REDACTED] DEP CDR, DRAGON BRIGADE. THE [REDACTED] WAS PART OF A PRELIMINARY ANALYSIS TO ASCERTAIN THE FACTS AROUND THE PROCESSING OF [REDACTED] ANNUAL/CHANGE OF RATER NCOER.

[REDACTED] PROVIDED:

A. [REDACTED] NCOER WAS SIGNED BY THE REVIEWER, [REDACTED] CDR, DRAGON BDE, AND GIVEN TO THE BRIGADE S1 FOR PROCESSING, ON FRIDAY, 10 FEB 06.

B. [REDACTED] STATED THAT [REDACTED] IDENTIFIED AN ERROR WITH THE NCOER BECAUSE IT HAD DUTIES AS THE BRIGADE INSTEAD OF THE BATTALION. [REDACTED] STATED HE WAS THE SUMMARY COURTS MARTIAL AUTHORITY AND WAS IN COMMAND OF A PROVISIONAL BATTALION, THEREFORE, [REDACTED] DUTIES WERE AS THE BATTALION NCOIC/PBO.

C. [REDACTED] STATED NO BULLETS WERE CHANGED ON THE NCOER AND THAT [REDACTED] SIGNED THE NCOER FRIDAY, 10 FEB 06, AND RECEIVED A COPY.

D. [REDACTED] CONFIRMED THAT SINCE THE NCOER WAS FOR A BATTALION FUNCTION THEN THIS WOULD BE THE FIRST RATING FOR [REDACTED] IN THE POSITION. WHEN ASKED HOW THAT "SQUARED" WITH THE CONTENTION ON THE COMPLETE THE RECORD NCOER THAT [REDACTED] WOULD NOT PROCESS, HE WAS NON VERBAL BUT OFFERED A SHRUG OF THE SHOULDERS AND A SLIGHT BLUSH OF THE FACE.

E. [REDACTED] STATED HE WOULD PROVIDE A COPY OF THE COMPLETED NCOER VIA DIGITS TO MY EMAIL ACCOUNT.

YOU HAVE THE NCOERS THAT REFLECT CHANGES FROM BRIGADE DUTIES TO BN REAR PROVISIONAL. IF THE LAST STANDS THEN THE EXPLANATION FOR THE REFUSAL OF THE COMPLETE THE RECORD IS IN QUESTION (NOT FORWARDED BECAUSE SHE HAD BEEN RATED IN THE POSITION BEFORE, WHICH [REDACTED] DISAGREED WAS FACTUAL DURING PA ON 2 FEB 06 AND [REDACTED] SEEMED TO DISAGREE WITH ALSO.)

2/13/2006